

**WINNEBAGO PUBLIC LIBRARY  
BOARD OF TRUSTEES  
REGULAR BOARD MEETING MINUTES  
Thursday November 20, 2025 6:30 pm**

**MISSION STATEMENT**

**The Winnebago Public Library provides all patrons access to a variety of well-organized resources, services, and technologies that enrich and empower the community and evolve with its cultural needs.**

This time, date and purpose of the meeting are set forth in the following agenda:

The meeting was called to order at 6:32 pm, by Gary Brown followed by the Pledge of Allegiance.

**Roll Call:**

Gary Brown - present  
Jacquie Olsen - ABS  
Jim Ferrar - present  
Wendy Bennett - present  
Wanda Cwiklo -present  
Heather Kaap - present  
Rhonda Smallwood - present

**Guests:**

David Aumiller

**Additions or Corrections:**

**Public Comment:**

Guest David Aumiller brought to the attention of the WPL Board of Trustees that he observed, from a distance, a conversation between a staff member and a patron. Mr. Aumiller noted that he did not realize at the time that the staff member involved was Library Director Emily Gundry. The patron questioned why a particular book was allowed to be checked out due to concerns about its content.

The Board thanked Mr. Aumiller for bringing this information forward. The Board was not previously aware of the interaction or of any related issue. The matter will be reviewed, and Director Emily Gundry will be consulted regarding the encounter.

**Approval of Meeting Minutes:**

A motion to approve the October 16, 2025 meeting minutes, by Jim Ferrar with corrections, was made by Wendy Bennett and seconded by. The motion carried.

**President's Report:**

Emily Gundry submitted an update outlining completed goals and upcoming goals for her annual performance review. During discussion, the Board determined that future updates should include more detailed information regarding specific goals, timelines, and progress toward completion. This enhanced report will be used to support Emily's performance review during the August and September review period. All annual performance reviews are to be completed by October.

  
Gary Brown - Winnebago Public Library Board of Trustee - President

  
Wanda Cwiklo - Winnebago Public Library Board of Trustee - Secretary